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The 2006-07 Racial and Gender Report Card: College Sport

by Richard Lapchick
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EXECUTIVE SUMMARY

The 2005 Racial and Gender Report Card for College Sport showed that NCAA member institutions continued to improve their record for gender hiring practices and gained some ground on hiring practices by race with a **B-** for race and a **B** for gender giving it a combined **B** overall. The NCAA did not release a new *NCAA Student-athlete Ethnicity Report*, the *Race and Gender Demographics of NCAA Member Conferences Personnel Report*, or the *Race and Gender Demographics of NCAA Member Institutions Athletic Personnel* for 2006 or 2007. In previous years, these reports were used to examine the racial and gender demographics of NCAA student-athletes, head and assistant coaches, athletics directors, associate and assistant athletics directors, senior woman administrators, academic advisors, compliance coordinators and managers for business development, fund-raising, facilities, marketing, ticket sales and media relations, and an array of assistants and support staff. With the lack of such reporting methods, The Institute for Diversity and Ethics in Sport (TIDES) was unable to issue College Sport a grade for 2006-07.

The NCAA Headquarters did provide The Institute with updated data for the fiscal year of 2006-07 which ended September 1, 2007. This data revealed the racial and gender demographics of NCAA president/vice presidents/senior vps/executive vps, managing directors, administrators, and support staff.

Despite the lack of the usual college data, The Institute was able to examine faculty athletic representatives, conference commissioners, athletic directors and presidents at the Division IA university level because of a study performed by The Institute and released in October 2007 titled *The Buck Stops Here: Assessing Diversity Among Campus and Conference Leaders for Division IA Schools in 2007-08*. The Institute was also able to examine Division I student-athletes figures for 2005-06 with the help of the *1999-00 – 2005-06 NCAA Student-Athlete Race and Ethnicity Report*.

The concern for fostering opportunities for women and people of color at the collegiate level has continued to expand under the leadership of NCAA president Myles Brand. There are significantly more professional jobs in college sport than at the professional sport level.

In all cases regarding employment in college athletics, the data reported throughout the 2006-07 Racial and Gender Report Card excludes Historically Black Colleges and Universities (HBCUs). This report summarizes the data from the 2005 Racial and Gender Report Card.

Tables for the Report are included in Appendix I.

The Institute for Diversity and Ethics in Sport, located at the University of Central Florida, publishes the **Racial and Gender Report Card** to indicate areas of improvement, stagnation and regression in the racial and gender composition of professional and college sports personnel and to contribute to the improvement of integration in front office and college athletics department positions.

It is imperative that sports teams play the best athletes they have available to win games. The Institute strives to emphasize the value of diversity to athletic departments when they choose their team on the court and in the department. Diversity initiatives such as diversity management training can help change attitudes and increase the applicant pool for open positions. It is clearly the choice of the organization regarding which applicant is the best fit for their ball club, but The Institute wants to illustrate how important it is to have a diverse organization involving individuals who happen to be of a different race or gender. This element of diversity can provide a different perspective, and possibly a competitive advantage for a win in the board room as well as on the athletic fields of play.

REPORT HIGHLIGHTS

University Leadership Positions

- The overwhelming majority of the most powerful people in college sport were still white in Division IA. This included 93.3 percent of the presidents, 86.7 percent of the athletics directors, 93.5 percent of the faculty athletics reps and 100 percent of the conference commissioners.
- In Division IA, 93.3 percent of university presidents were white, 3.3 percent were African-American and 1.7 percent were Latino. There were no Asian or Native American university presidents again in 2007-08. There were 17 females in this position, which is 14.2 percent, an increase of 1.6 percent.
- Whites held the overwhelming percentage of positions of athletics directors in Division IA. 86.7 percent (104) of the 120 Division IA athletics directors are white; 82.5 percent (99) are white men.
- As of September 2007, in the Division IA athletic director position, there were 12 African-American men, three Latino men, one Native American man and six women heading departments with Division IA football.
- Whites filled the majority of the FAR positions with 92.7 percent (115) of the 124 FARs in Division IA; 65.3 percent (81) were white men.
- Excluding non-resident aliens who were faculty, whites held 83.3 percent of the faculty positions at those schools while a mere 3.5 percent of the faculty was African-American and 3.1 percent Latino.

Presidents in Division IA

- 93.3 percent (112) of the 120 Division IA presidents are white; 80.0 percent (96) are white men
- Four (3.3 percent) African-American men (Bowling Green, Houston, Middle Tennessee State, and Ohio University)
- Two (1.7 percent) Latino men (Akron and Florida International)
- No Asian or Native American men as president at Division IA institutions
- Sixteen (13.3 percent) white women (University of Alabama at Birmingham, Ball State, Cincinnati, University of Hawaii, Manoa, Iowa, Memphis, University of Miami (Florida), Michigan, Michigan State, North Texas, Oklahoma State, South Florida, Southern Mississippi, Syracuse, Temple and University of Texas at El Paso)
- One (0.8 percent) Latina woman (Purdue University)
- No African-American, Asian, or Native American women presidents at Division IA schools

NCAA Headquarters

- In May 2005, the NCAA made a major commitment to the issue of diversity by creating a new position for a vice president for Diversity and Inclusion for which they hired Charlotte Westerhaus. Today, the NCAA headquarters has three African-American vice presidents and four female vice presidents. Westerhaus reports directly to NCAA President Myles Brand and co-chairs the NCAA's Diversity Leadership Strategic Planning Committee.
- There have not been any numerical changes this year at the vice-president level. Robert Vowels replaced Ron Statten and Greg Shaheen moved from a vice president to a senior vice president. These changes do not result in any additional staff or affect representation, therefore the numbers and percentages remain the same.
- At the managing director/director level, the number of people of color remained the same at 14, but the percentage decreased to 22.6 percent (down 1.5 percentage points) because of an increase in the total number of positions. Whites occupied 77.4 percent of the positions, African-Americans held 14.5 percent, Asians held 4.8 percent, and Hispanics held 1.6 percent.
- The number of women in managing director/director level positions increased from 24 to 26 and the percentage increased slightly from 41.4 to 41.9 percent (up 0.5 of a percentage point).
- At the administrator level, the percentage of people of color decreased by nearly two percentage points when the number dropped by three to 40. Meanwhile, the number of women increased by from 101 to 102 and the percentage remained relatively unchanged.

Conference Commissioners

- All (11) Division IA conference commissioners were white men. Among these 11 men are those that head BCS Conferences and hold what are now considered to be among the most powerful and influential positions in college sport.

Student-athletes

- In Division I, African-American male student-athletes make up 24.6 percent in 2005-06 of the total male student-athletes and African-American female student-athletes comprise 15.1 percent in 2005-06 of the total female student-athletes.
- For the third year in a row, African-American women reached an all-time high percentage, with 44.6 percent in Division I college basketball.

Head Coaches*

On men's teams overall, whites dominated the head coaching positions at each level:

- Whites held 90.6, 89.5 and 93.4 percent of all head coaching positions in Divisions I, II and III, respectively.
- African-Americans accounted for 7.3, 4.4 and 4.1 percent respectively in each division.

On women's teams overall, whites dominated the head coaching positions at each level:

- Whites held 89.6 percent, 89.9 percent and 92.9 percent of all head coaching positions in Divisions I, II and III, respectively.
- African-Americans held 6.0 percent, 4.3 percent and 4.2 percent of the women's head coaching positions in the three NCAA divisions, respectively.

Assistant Coaches*

- On the men's teams, whites held 79.2, 82.7, and 88.4 percent of the assistant coaching positions in the three divisions, respectively. African-Americans held 17.6, 11.6, and 8.3 percent, respectively.
- Among the women's teams, whites held 81.6, 82.4 and 90.5 percent of the assistant coaching positions in Divisions I, II and III, respectively. African-Americans had 13.2, 9.4, and 6.5 percent, respectively.

Athletics Directors

There are **120 athletics directors** in Division IA who oversee football:

- 86.7 percent (104) of the 120 Division IA athletics directors are white; 82.5 percent (99) are white men
- Twelve (10 percent) African-American men (State University of New York at Buffalo, Central Florida, Eastern Michigan, Georgia, University of Hawaii, Manoa, New Mexico State, Ohio State, Southern California, Syracuse, U.S. Military Academy, Vanderbilt, and Virginia)
- Three (2.5 percent) Latino men (University of California, Los Angeles, Florida International, and University of Wisconsin, Madison)
- One (0.8 percent) Native American man (Tulane University)
- No Asian as athletic director at Division IA schools
- Six (five percent) white women (Arizona State, University of California, Berkeley, Maryland, Nevada, Pittsburgh (interim), and Western Michigan) are in charge of an athletics department that oversees football. The University of Arkansas, Fayetteville, Tennessee, Knoxville, and Texas at Austin have a women director of only women's athletics
- No African-American, Asian, Native American women or Latinas are athletics directors in Division IA

When looking at all three Divisions, whites held the overwhelming percentage of positions of athletics directors in all three divisions.*

- Whites held 93.1, 92.3 and 96.1 percent of the athletic director jobs
- African-Americans held 5.5 percent, 4.3 percent and 1.9 percent, respectively in Divisions I, II and III

- Latino men accounted for 0.9, 2.7 and 0.3 percent of the ADs at Division I, II and III
- Asians and Native Americans had very minimal representation at each level
- Women gained ground as athletics directors in all three divisions since the last Report Card. In Division I there were 7.8 percent, in Division II - 18.7 percent and in Division III 27.3 percent. Virtually all were white women.

****This includes highlights from 2005.***

OVERALL GRADES

As stated in the executive summary, the NCAA's lack of three key studies that The Institute depends upon has prevented the Racial and Gender Report Card from issuing College Sport an overall grade for 2006.

The 2005 Report Card had shown improvements in some categories for College Sport while the grade issued for gender dropped when all categories were combined. In 2005, College Sport received a **B-** for race and a **B** for gender giving it a combined **B** overall. That compared to the 2004 Racial and Gender Report Card when college sport earned a **B-** for race and **B+** for gender.

THE REPORT BY CATEGORY

Leadership Positions in College Sport

The controversy over having only six African-American Division IA head football coaches continued to make headlines in the 2007 season. While this was an improvement over the five African-American head coaches during the 2006 season, it was still far behind other college and professional sports. At the end of the 2006 season, an African-American and a Latino (Randy Shannon and Mario Cristobal) were hired as head coaches at the University of Miami (Florida) and Florida International University respectively. In the case of FIU, it marked the first time that a school had a Latino president, athletics director and head football coach.

The overwhelming majority of the most powerful people in college sport were still white. In Division IA, this included 93.3 percent of the presidents, 86.7 percent of the athletics directors, 93.5 percent of the faculty athletics reps and 100 percent of the conference commissioners.

This year The Institute looked at the faculty teaching at the Division IA schools for the first time. Excluding non-resident aliens who were faculty, whites held 83.3 percent of the faculty positions at those schools while a mere 3.5 percent of the faculty were African-American and 3.1 percent Latino.

The figures represent an increase for people of color as head football coaches (up 2.4 percent). During the past year the percentage of women serving as president increased by 3.2 percent, stayed the same for athletic directors at five percent, and increased 3.2 percent for faculty athletic representatives. While the percentages are slightly better, the general picture is still one of white men running college sport.

Conference commissioners remained all white. Overall, the numbers simply did not reflect the diversity of Division IA student-athletes.

Perhaps the most promising development this year may be that the Division IA Athletic Directors Association agreed to issue hiring guidelines for Division IA head football coaches that will include a commitment to diverse candidate slates. This is a very positive development since ADs, along with presidents, make the hiring decisions. The ADs are taking ownership over this issue and this may help level the playing field.

Overall, whites hold 335 (91.3 percent) of the 367 campus leadership positions. White women hold 57 (15.5 percent) of these positions. There are only two Asian males, one Native American

male, and one Latina woman among the 367 people. The average percentage of faculty who were people of color was 16.5 percent and more than half were Asian.

Information was current as of September 17, 2007.

University Presidents at Division IA Institutions

In Division IA, 112 or 93.3 percent of university presidents were white. The only exceptions were:

- **5** (4.2 percent) African-American men
 - Sidney A. Ribeau, Bowling Green State University
 - John M. Rudley, University of Houston
 - Sidney McPhee, Middle Tennessee State University
 - Roderick McDavis, Ohio University
 - Dr. Elson S. Floyd, Washington State University
- **3** (2.5 percent) Latinos
 - Luis Proenza, University of Akron
 - Modesto A. Maidique, Florida International University
 - France A. Cordova, Purdue University
- No Asian or Native American men as president at Division IA institutions

There were **17** women (16 white, and one Latina at Purdue) serving as president:

- Carol Garrison, University of Alabama at Birmingham
 - Jo Ann M. Gora, Ball State University
 - Nancy L. Zimpher, University of Cincinnati
 - Virginia S. Hinshaw, University of Hawaii, Manoa
 - Sally Mason, University of Iowa
 - Shirley Raines, University of Memphis
 - Donna E. Shalala, University of Miami (Florida)
 - Mary Sue Coleman, University of Michigan
 - Lou Anna Kimsey Simon, Michigan State University
 - Gretchen M. Bataille, University of North Texas
 - Marlene I. Strathe, Oklahoma State University
 - France A. Cordova, Purdue University
 - Judy Genshaft, University of South Florida
 - Martha Dunagin Saunders, University of Southern Mississippi
 - Nancy Cantor, Syracuse University
 - Ann Weaver Hart, Temple University
 - Diana S. Natalicio, University of Texas at El Paso
- No African-American, Asian, or Native American women presidents at Division IA schools
 - 93.3 percent (112) of the 120 Division IA presidents were white; 80.0 percent (96) were white men

NCAA Headquarters

The NCAA Headquarters are an important reflection of what decisions are being made from the top. The leadership at the top of the NCAA has the power to affect change at the 1,200+ NCAA member institutions.

NCAA President Myles Brand is very supportive of creating opportunities for women and people of color within the NCAA headquarters and at the member institutions that comprise the NCAA. In his State of the NCAA address in January 2006, he described the NCAA's responsibility "To be the voice and conscience of college sports...."

Brand also said "Though there has been some modest recent progress, there is an intolerable lack of head football coaches who are African-Americans in Divisions I, II and III, including especially the high-profile Division I-A level. There is an egregious lack of women and minority athletics directors and conference commissioners in all divisions. While I do not have all the answers to this frustrating problem, it is clear that we must do a better job in recruiting and selecting persons to these leadership positions."

"To better address these issues in the membership, the NCAA recently created the Office for Diversity and Inclusion. Over the next several years, we can expect that office to identify ways in which the NCAA can better assist universities in the hiring of women and people of color into leadership positions and to prepare those who in the future will move into these positions. But we must also produce an inclusive climate that seeks out divergent opinions and experiences that we go beyond a 'head-count exercise' and get to the real goal...full involvement in the decision-making process.

"As we identify specific barriers to success for women and people of color to leadership positions, we will take appropriate steps to correct the problem. For example, women face difficulty in balancing work and home responsibilities. I am pleased to announce that we are appointing a task force to address this issue of balancing work and home responsibilities for women athletics administrators and coaches. We anticipate productive recommendations from this task force in the near future."

Brand promised continued dedication to advancing opportunities for people of color and women. But we may have to patiently wait for similar results reflected at the NCAA headquarters to appear in athletic departments throughout the country. Representation of women and people of color at the high levels of NCAA headquarters has not changed from 2005. At the president/vice president position, the number of people of color remained at three or 17.6 percent. The number of women vice presidents also remained at four or 23.5 percent. African-Americans continue to be the only people of color represented at the vice president position, while whites held the remaining 82.3 percent of the positions.

At the managing director/director level, the number of people of color remained the same at 14, but the percentage decreased to 22.6 percent (down 1.5 percent) because of an increase in total numbers. The number of women in managing director/director positions increased from 24 to 26 and the percentage increased slightly from 41.4 to 41.9 percent (up 0.5 percentage point). Whites occupied 77.4 percent of the positions, African-Americans held 14.5 percent, Asians held 4.8 percent and Latinos held 1.6 percent.

At the administrator level, the number of people of color decreased by three to 40 and the percentage dropped from 23.5 to 21.6 percent (down 1.9 percentage points). The number of women at the administrator level increased from 101 to 102 but the percentage remained

relatively unchanged. Whites held 78.3 percent, African-Americans held 18.4 percent, Asians held 2.2 percent and Latinos held 1.1 percent of the positions.

Within the support staff position at the headquarters, which includes all levels of assistants, the number of people of color increased from 21 to 23, increasing the percentage of people of color 1.6 percentage points to 20 percent. The number of women increased from 104 to 107 while increasing to 93 percent (up 1.8 percentage points).

Charlotte Westerhaus continued in her role as the vice president for the newly developed Office of Diversity and Inclusion, working closely with NCAA president Myles Brand. Her hire in 2005 gave the NCAA headquarters four female vice presidents in the 2005 Report Card, a number which has remained unchanged in the 2006 Report Card.

The African-American vice-presidents are:

- Bernard Franklin, sr. vice president for Governance and Membership
- Robert Vowels, vice president for Education Services
- Charlotte Westerhaus, vice president for Diversity and Inclusion

The four women vice presidents are:

- Charlotte Westerhaus, vice president for Diversity and Inclusion
- Elsa Cole, vice president of legal affairs/general counsel
- Sue Donohoe, vice president of Division I women's basketball
- Joni Comstock, sr. vice president of championships

The percentage of people of color decreased at the administrator level, increased at the support staff level and remained the same at the vice president and managing director/director levels. Women increased at all levels of the NCAA headquarters except for vice presidents where they remained unchanged.

See Tables 1, 2, 3 and 4.

Conference Commissioners

Once again, 100 percent of the 11 Division IA conference commissioners were white men. Being a conference commissioner is a powerful position and those that head BCS Conferences are considered to be among the most powerful and influential people in college sport.

See Tables 5, 6 and 7.

Student-athletes

The percentage of African-American male Division I student-athletes stayed relatively the same in 2005-06 (24.6 percent) when compared to 2004-05 (24.8 percent). Though slight, this was the first drop in African-American male student-athletes since the 1999-2000 academic year. Similarly African-American female Division I student-athletes in all sports dropped just slightly from 15.4 percent to 15.1 percent, marking the first time their percentage has decreased since 1996-97 in the history of the Report Card. White male and female student-athletes continued to drop to 61.7 percent (down 0.5 percentage points) and 70.1 percent (down 0.4 percentage points), respectively. The largest changes came in non-resident aliens who increased by 0.5 percent among the male student-athletes and 0.7 percent of the female student-athletes in all sports of the NCAA's Division I.

White male student-athletes dropped slightly in Division I basketball and football in 2005-06. In contrast, white male Division I baseball players increased by 0.9 percentage points. African-American male basketball players increased by 1.1 percent in Division I and dropped by 0.8 percentage points in baseball.

African-American female basketball student-athletes reached an all-time high of 44.6 percent, an increase of 0.9 percentage points in Division I, though they dropped by three percent among Division I cross country and track and field student-athletes to 23 percent. In all other sports combined, African-American female student-athletes increased by 1.9 percent to 6.5 percent. At 73.8 percent, white female student-athletes were at their highest since 1998-99 among all sports excluding basketball and cross country/track and field. Latinas comprised 3.3 percent (up 0.2 percentage points), Native Americans equaled 0.5 percent (up 0.2 percentage points), Asians held 3.5 percent (up 0.9 percentage points), non-resident aliens reached an all-time high of 7.7 percent (up 2.7 percentage points) and others increased to 6.6 percent (up from 3.2 percent).

****The following sections are a summary of the data (excluding Division IA AD data) contained in the 2005 College Sport Racial and Gender Report Card. That data is based on NCAA gathered surveys which were not updated in time for this report card.***

Student-athletes* (cont'd)

- The percentage of white student-athletes at the Division I, II and III levels were 65.9 percent, 70.7 percent and 83.9 percent respectively, while the percentages for African-American student-athletes were 20.6 percent, 18.1 percent and 7.3 percent at each descending level.
- In Division I, African-American male student-athletes make up 24.8 percent of the total male student-athletes. In Division II, they comprise 22.3 percent and in Division III, 8.9 percent.
- In Division I, African-American female student-athletes comprise 15.4 percent of the total female student-athletes. In Division II, they make up 12.1 percent and in Division III, only 5.1 percent.
- For the second year in a row, African-American women reached some all-time high percentages, with 43.7 percent in Division I college basketball and 15.4 percent in Division I college sports overall.
- Latinos increased NCAA baseball participation, but remained relatively constant in all sports combined.
- The percent of Latinas decreased in basketball, track and field/cross country but increased in all Division I sports combined.

See Tables 8, 9 and 10.

Head Coaches*

- In men's Division I basketball, 25 percent (up two percent) of all head coaches were African-American, an all-time high percentage.

- Opportunities for people of color in men's sports other than basketball remained poor.
- The 2007 season had six African-Americans and one Latino leading Division IA football programs.
- In Division I only four percent of head baseball coaches were people of color, with 2.6 percent being Latino.

On men's teams overall, whites dominated the head coaching positions at each level:

- Whites held 90.6, 89.5 and 93.4 percent of all head coaching positions in Divisions I, II and III respectively.
- African-Americans accounted for 7.3, 4.4 and 4.1 percent respectively in each division.
- Asians represented 0.4, 0.7 and 0.6 percent at each level.
- Latinos held 1.1, 3.6 and 1.5 percent of the positions in each division.
- Native Americans accounted for less than one percent of total head coaches at each level.

These figures included male and female head coaches for men's teams.

In fact, African-Americans were so underrepresented as head coaches, that once again, the percent of women coaching men's teams actually exceeded that of African-Americans in Division III (4.4 percent versus 3.7 percent.) In Division II, the percentage of women coaching men's teams almost matched the percentage of African-Americans (3.4 percent versus 4.2 percent.)

Thirty-five years after the passage of Title IX, women coaching women's teams still do not represent the majority of coaches in the women's game.

On women's teams overall, whites dominated the head coaching positions at each level:

- Whites held 89.6 percent, 89.9 percent and 92.9 percent of all head coaching positions in Divisions I, II and III, respectively.
- African-Americans held 6.0 percent, 4.3 percent and 4.2 percent of the women's head coaching positions in the three NCAA divisions, respectively.
- Latinos held 1.6 percent, 2.9 percent and 1.3 percent of head coaching positions for women's teams in the respective divisions.
- Asians held 1.1, 1.2 and 1.2 percent of head coaching positions for women's teams in the respective divisions.

See Tables 11, 12, 13, 14, 15 and 16.

Assistant Coaches*

- On the men's teams, whites held 79, 83, and 88 percent of the assistant coaching positions in the three divisions, respectively. African-Americans held 18, 12, and 8 percent, respectively.
- Among the women's teams, whites held 82, 82 and 91 percent of the assistant coaching positions in Divisions I, II and III, respectively. African-Americans had 13, 9, and 7 percent, respectively.

See Tables 17, 18, 19, 20, 21 and 22.

Division IA Athletics Directors

There are **120 athletics directors** in Division IA who oversee football. As of our 2007-08 demographic study publication, there were **104** (86.7 percent) whites athletics directors. The only people of color in these positions were:

- **12** (10 percent) African-American men:
 - Warde Manuel, The State University of New York at Buffalo
 - Keith Tribble, University of Central Florida
 - Derrick Gragg, Eastern Michigan University
 - Damon Evans, University of Georgia
 - Herman R. Frazier, University of Hawaii, Manoa
 - McKinley Boston Jr., New Mexico State University
 - Eugene Smith, The Ohio State University
 - Michael Garrett, University of Southern California
 - Daryl J. Gross, Syracuse University
 - Kevin Anderson, U.S. Military Academy
 - David Williams II (Vice Chancellor of Student Life and University Affairs and General Counsel), Vanderbilt University
 - Craig K. Littlepage, University of Virginia
- **3** (2.5 percent) Latinos
 - Daniel G. Guerrero, University of California, Los Angeles
 - Pete Garcia, Florida International University
 - Barry Alvarez, University of Wisconsin, Madison
- **1** (0.8 percent) Native American man
 - Rick Dickson (Tulane University)
- No Asian as athletic director at Division IA schools

There were also **six** (five percent) women (all white)

- Lisa Love, Arizona State University
 - Anne “Sandy” Barbour, University of California, Berkeley
 - Deborah A. Yow, University of Maryland, College Park
 - Cary Sue Groth, University of Nevada
 - Kathy Beauregard, Western Michigan University
 - Donna Sanft (interim), University of Pittsburgh
- There were 3 women who head a separate women’s department and do not oversee football:
 - Beverly R. Lewis (Women’s AD), University of Arkansas, Fayetteville
 - Joan C. Cronan (Women’s AD), University of Tennessee, Knoxville
 - Christine A. Plonsky (Women’s AD), University of Texas at Austin
 - No African-American, Asian, Native American women or Latinas were athletics directors in Division IA
 - 86.7 percent (104) of the 120 Division IA athletics directors were white; 82.5 percent (99) were white men

Athletics Directors*

Whites held the overwhelming percentage of positions of athletics directors in all three divisions:

- In each particular division, whites held 93.1, 92.3 and 96.1 percent of the athletic director jobs.

- African-Americans held 5.5 percent, 4.3 percent and 1.9 percent, respectively in Divisions I, II and III.
 - Latino men accounted for 0.9, 2.7 and 0.3 percent of the ADs at Division I, II and III.
 - Asians and Native Americans had very minimal representation at each level.
- Women gained ground as athletics directors in all three divisions since the last Report Card. In Division I there were 7.8 percent, in Division II – 18.7 percent and in Division III 27.3 percent. Virtually all were white women.

See Tables 23, 24 and 25.

Associate Athletics Director*

In the pipeline for future athletics directors, whites were as dominant as they were in the positions of athletics directors themselves.

- At the associate athletic director position, whites comprised 89.5 percent 94.0 percent and 95.3 percent of the total population at Division I, II and III respectively.
- African-Americans held 8.2 percent, 4.0 percent and 3.6 percent of the positions at each level.

The percentage of women filling associate athletic director positions was 28.4 percent in Division I, 48.7 percent in Division II and 49.7 percent in Division III.

See Table 26.

Senior Woman's Administrator*

- Women held 97.7, 99.4 and 98.9 percent of the Senior Woman's Administrator jobs in Division I, II and III, respectively.
- White women continued to dominate the SWA position holding 84.3, 90.6 and 95.7 percent in Division I, II and III, respectively.
- African-American women represented 10.2, 5.3 and 2.2 percent at each respective level.

See Table 27.

Faculty Athletics Representatives*

- Whites filled the majority of the FAR positions with 92.4, 92.2, and 95.5 percent in Divisions I, II and III, respectively.

See Table 28.

Other positions*

- Across all three divisions, women continue to be pigeon-holed into the academic advisor/counselor position, as well as the life skills coordinator position. Within the life skills coordinator position, women held 69.2, 60.3 and 69.0 percent respectively.

ABOUT THE RACIAL AND GENDER REPORT CARD...

This is the 14th issue of the ***Racial and Gender Report Card (RGRC)***, which is the definitive assessment of hiring practices of women and people of color in most of the leading professional and amateur sports and sporting organizations in the United States. The report considers the composition – assessed by racial and gender makeup – of players, coaches and front office/athletic department employees in our country's leading sports organizations, including the National Basketball Association (NBA), National Football League (NFL), Major League Baseball (MLB), National Hockey League (NHL), Major League Soccer (MLS) and Women's National Basketball Association (WNBA), as well as in collegiate athletics departments.

This marks the second time the Report Card is being issued sport-by-sport. The complete Racial and Gender Report Card, including all the leagues and college sport, will be issued next month now that the individual reports on the NBA and WNBA, NFL, NHL, MLS and college sport have been published.

The ***Racial and Gender Report Card*** is published by the Institute for Diversity and Ethics in Sport, which is part of the College of Business Administration at the University of Central Florida (UCF) in Orlando. Dr. Richard Lapchick has authored all reports, first at Northeastern and now at UCF. (Until 1998 the report was known as the *Racial Report Card*.)

Institute for Diversity and Ethics in Sport

The Institute for Diversity and Ethics in Sport serves as a comprehensive resource for issues related to gender and race in amateur, collegiate and professional sports. The Institute researches and publishes annual studies on hiring practices in coaching and sport management, student-athlete graduation rates and racial attitudes in sports. Additionally, the Institute conducts diversity management training. The Institute also monitors some of the critical ethical issues in college and professional sport, including the potential for the exploitation of student-athletes, gambling, performance-enhancing drugs and violence in sport.

The Institute's founder and director is Dr. Richard Lapchick, a scholar, author and internationally recognized human rights activist and pioneer for racial equality who is acknowledged as an expert on sports issues. Described as "the racial conscience of sport," Lapchick is chair of the DeVos Sport Business Management Program in the College of Business Administration at UCF, where the Institute is located. In addition, Lapchick serves as president and CEO of the National Consortium for Academics and Sports (NCAS), a group of more than 220 colleges and universities that helps student-athletes complete their college degrees while serving their communities on issues such as diversity, conflict resolution and men's violence against women.

DeVos Sport Business Management Program

College of Business Administration, University of Central Florida

The DeVos Sport Business Management Program is a landmark program focusing on business skills necessary for graduates to conduct successful careers in the rapidly changing and dynamic sports industry while also emphasizing diversity, community service and sport and social issues. It is the only program in a business college to offer a two degree option, allowing students to earn a master's of business administration (MBA) degree in addition to the master's of sport business management (MSBM) degree. The program was funded by a gift from the Richard and Helen DeVos Foundation and RDV Sports, with matching funds from the State of Florida.

APPENDIX

NCAA Vice President/Chief of Staff								
			%	#				
2007	White	82.4%	14	2002	White	81.0%	13	
	African-American	17.6%	3		African-American	19.0%	3	
	Latino	0.0%	0		Latino	0.0%	0	
	Asian	0.0%	0		Asian	0.0%	0	
	Other	0.0%	0		Other	0.0%	0	
	Women	23.5%	4		Women	25.0%	4	
	Total	x	17		Total	x	16	
2006	White	81.3%	13	2001	Data Not Recorded			
	African-American	18.8%	3		2000	White	83.3%	10
	Latino	0.0%	0			African-American	16.7%	3
	Asian	0.0%	0			Latino	0.0%	0
	Other	0.0%	0			Other	0.0%	0
	Women	25.0%	4			Women	26.7%	4
	Total	x	16			Total	x	15
2005	Data Not Recorded			1999		Data Not Recorded		
2004	White	87.5%	14		1998	White	81.2%	13
	African-American	12.5%	2			African-American	18.8%	3
	Latino	0.0%	0			Latino	0.0%	0
	Asian	0.0%	0			Other	0.0%	0
	Other	0.0%	0			Women	25.0%	4
	Women	18.8%	3			Total	x	16
	Total	x	16	1997		White	86.6%	13
2003	Data Not Recorded				African-American	13.3%	2	
	Data Not Recorded				Latino	0.0%	0	
	Data Not Recorded				Other	0.0%	0	
	Data Not Recorded				Women	26.6%	4	
	Data Not Recorded				Total	x	15	
	Data Not Recorded							
	Data Not Recorded							

Note: Data provided by the NCAA. Historically Black Institutions excluded.
x= Data not recorded

TABLE 1

NCAA Chief Aides/Directors							
			%	#			
2007					2002		
	White		77.4%	48		White	79.0% x
	African-American		14.5%	9		African-American	14.0% x
	Latino		1.6%	1		Latino	5.0% x
	Asian		4.8%	3		Asian	2.0% x
	Other		1.6%	1		Other	0.0% x
	Women		41.9%	26		Women	42.0% x
	Total		x	62		Total	x x
2006					1999		
	White		75.9%	44		Data Not Recorded	
	African-American		19.0%	11	1998		
	Latino		1.7%	1		White	85.7% 36
	Asian		3.4%	2		African-American	7.1% 3
	Other		0.0%	0		Latino	2.4% 1
	Women		41.4%	24		Other	4.8% 2
	Total		x	58		Women	38.1% 16
2005						Total	x 42
	Data Not Recorded				1997		
2004						White	92.1% 35
	White		81.3%	33		African-American	5.3% 2
	African-American		12.5%	5		Latino	2.6% 1
	Latino		2.0%	1		Other	0.0% 0
	Asian		4.0%	2		Women	34.2% 13
	Other		0.0%	0		Total	x 38
	Women		48.0%	20	2001		
	Total		x	41		Data Not Recorded	
2003					2000		
	Data Not Recorded					White	82.9% 34
						African-American	9.7% 4
						Latino	2.4% 1
						Other	4.8% 2
						Women	39.0% 16
						Total	x 41

Note: Data provided by the NCAA. Historically Black Institutions excluded.
x= Data not recorded

TABLE 2

NCAA Administrators								
		%	#					
2007	White	78.4%	145	2002	White	77.3%	x	
	African-American	18.4%	34		African-American	22.2%	x	
	Latino	2.2%	4		Latino	0.0%	x	
	Asian	1.1%	2		Asian	<1%	x	
	Other	0.0%	0		Other	0.0%	x	
	Women	55.1%	102		Women	54.5%	x	
	Total	x	185		Total	x	x	
2006	White	76.5%	x	2001	Data Not Recorded			
	African-American	19.7%	x		2000	White	76.6%	105
	Latino	1.1%	x			African-American	21.9%	30
	Asian	1.6%	x			Latino	0.7%	1
	Other	1.1%	x			Other	0.7%	1
	Women	55.2%	101			Women	49.6%	68
	Total	x	183			Total	x	137
2005	Data Not Recorded		1999	Data Not Recorded				
2004	White	76.7%		124	1998	White	78.3%	90
	African-American	22.2%		37		African-American	19.1%	22
	Latino	0.0%		0		Latino	2.6%	3
	Asian	1.2%		2		Other	0.0%	0
	Other	0.0%		0		Women	49.2%	53
	Women	54.3%		88		Total	x	115
	Total	x	163	1997		White	76.2%	77
2003	Data Not Recorded		African-American		19.1%	22		
	Data Not Recorded		Latino		1.0%	3		
	Data Not Recorded		Other		0.0%	0		
	Data Not Recorded		Women		47.5%	48		
	Data Not Recorded		Total		x	101		
	Data Not Recorded							
	Data Not Recorded							

Historically Black Institutions excluded.
 x= Data not recorded

TABLE 3

NCAA Support Staff					
		%	#		
2007				2002	
	White	80.0%	92		White
	African-American	16.5%	19		African-American
	Latino	0.9%	1		Latino
	Asian	1.7%	2		Asian
	Other	0.9%	1		Other
	Women	93.0%	107		Women
	Total	x	115		Total
2006				2001	
	White	81.6%	x		Data Not Recorded
	African-American	15.8%	x	2000	
	Latino	0.9%	x		White
	Asian	1.8%	x		African-American
	Other	0.0%	x		Latino
	Women	91.2%	x		Other
	Total	x	x		Women
2005					Total
		Data Not Recorded		1999	
2004					Data Not Recorded
	White	85.1%	97	1998	
	African-American	12.3%	13		White
	Latino	0.9%	1		African-American
	Asian	1.7%	2		Latino
	Other	0.0%	0		Other
	Women	90.4%	103		Women
	Total	x	113		Total
2003				1997	
		Data Not Recorded			White
					African-American
					Latino
					Other
					Women
					Total
					White
					African-American
					Latino
					Other
					Women
					Total

Note: Data provided by the NCAA. Historically Black Institutions excluded.

x= Data not recorded

TABLE 4

Conference Commissioners in Division IA

		Division IA	
		%	#
2007-08			
White	100.0%	11	
African-American	0.0%	x	
Asian	0.0%	x	
Latino	0.0%	x	
Native American	0.0%	x	
Other	0.0%	x	
Women	0.0%	0	
Total	x	11	
2006-07			
White	100.0%	11	
African-American	0.0%	x	
Asian	0.0%	x	
Latino	0.0%	x	
Native American	0.0%	x	
Other	0.0%	x	
Women	0.0%	0	
Total	x	11	
2005-06			
White	100.0%	11	
African-American	0.0%	x	
Asian	0.0%	x	
Latino	0.0%	x	
Native American	0.0%	x	
Other	0.0%	x	
Women	0.0%	0	
Total	x	11	
2003-04			
White	100.0%	11	
African-American	0.0%	x	
Asian	0.0%	x	
Latino	0.0%	x	
Native American	0.0%	x	
Other	0.0%	x	
Women	0.0%	0	
Total	x	11	

*Note: Data provided by the NCAA.
Historically Black Institutions excluded.*

x= Data not recorded

TABLE 5

Conference Commissioners in Division I		
	Division I	
	%	#
2006-07		
White	100.0%	36
African-American	x	x
Asian	x	x
Latino	x	x
Native American	x	x
Other	x	x
Women	5.6%	2
Total	x	36
2005-06		
White	100.0%	36
African-American	x	x
Asian	x	x
Latino	x	x
Native American	x	x
Other	x	x
Women	5.6%	2
Total	x	36
2004-05		
White	100.0%	36
African-American	x	x
Asian	x	x
Latino	x	x
Native American	x	x
Other	x	x
Women	5.6%	2
Total	x	36
2003-04		
White	100.0%	28
African-American	x	x
Asian	x	x
Latino	x	x
Native American	x	x
Other	x	x
Women	9.1%	3
Total	x	28

*Note: Data provided by the NCAA.
Historically Black Institutions excluded.
x= Data not recorded*

TABLE 6

Associate Conference Commissioners		
	Division IA	
	%	#
<i>2006-07</i>	Data Not Recorded	
<i>2005-06</i>	Data Not Recorded	
<i>2004-05</i>	Data Not Recorded	
White	92.3%	48
African-American	5.8%	3
Asian	1.9%	1
Latino	0.0%	0
Native American	0.0%	0
Other	0.0%	0
Women	25.0%	13
Total	x	52
<i>2003-04</i>	Data Not Recorded	
White	82.5%	22
African-American	12.5%	5
Asian	2.5%	1
Latino	2.5%	1
Native American	x	x
Other	x	x
Women	27.5%	11
Total	x	40

*Note: Data provided by the NCAA.
Historically Black Institutions excluded.
x= Data not recorded*

TABLE 7

Male Student-Athletes: Division I

	Basketball	Football	Baseball		Basketball	Football	Baseball	
2006-07	Data Not Recorded			2000-01	White	32.5%	49.4%	81.3%
2005-06	Data Not Recorded				African-American	57.1%	42.1%	6.7%
	White	29.9%	47.1%		Latino	1.4%	2.1%	5.6%
	African-American	58.9%	45.4%		American Indian/Alaskan Native	0.4%	0.4%	0.4%
	Latino	1.8%	2.1%		Asian	0.2%	1.3%	0.9%
	American Indian/Alaskan Native	0.3%	0.9%		Non-Resident Aliens	5.1%	1.7%	2.1%
	Asian	0.5%	1.6%		Other	3.3%	2.9%	3.0%
	Non-Resident Aliens	6.2%	0.4%	1999-00	White	34.6%	51.3%	83.0%
	Other	2.3%	2.4%		African-American	55.0%	39.5%	6.6%
2004-05	Data Not Recorded				Latino	1.6%	1.8%	4.3%
	White	31.9%	47.7%		American Indian/Alaskan Native	0.2%	0.3%	0.4%
	African-American	57.8%	45.4%		Asian	0.3%	1.3%	1.1%
	Latino	1.5%	2.3%		Non-Resident Aliens	3.0%	0.2%	0.6%
	American Indian/Alaskan Native	0.6%	0.3%		Other	5.3%	5.7%	3.9%
	Asian	0.4%	1.6%	1998-99	White	34.0%	46.9%	88.1%
	Non-Resident Aliens	5.4%	0.4%		African-American	55.9%	46.4%	2.8%
	Other	2.5%	2.3%		Latino	1.4%	1.9%	4.7%
2003-04	Data Not Recorded				American Indian/Alaskan Native	0.3%	0.4%	0.5%
	White	31.6%	48.3%		Asian	0.3%	2.0%	0.8%
	African-American	58.2%	44.3%		Non-Resident Aliens	5.5%	1.0%	1.4%
	Latino	1.5%	2.4%		Other	2.6%	1.9%	1.7%
	American Indian/Alaskan Native	0.3%	0.4%	1997-98	Data Not Recorded			
	Asian	0.2%	1.6%	1996-97	White	33.8%	46.9%	89.5%
	Non-Resident Aliens	5.7%	0.6%		African-American	57.3%	47.6%	3.0%
	Other	2.5%	2.4%		Latino	1.5%	1.9%	4.3%
2002-03	Data Not Recorded				American Indian/Alaskan Native	0.2%	0.3%	0.5%
	White	32.3%	49.3%		Asian	0.3%	1.2%	0.6%
	African-American	57.9%	43.8%		Non-Resident Aliens	4.4%	0.6%	0.9%
	Latino	1.3%	2.2%		Other	2.5%	1.5%	1.2%
	American Indian/Alaskan Native	0.4%	0.4%	1992 - 1996	Data Not Recorded			
	Asian	0.2%	1.6%	1991-1992	White	34.5%	53.2%	90.0%
	Non-Resident Aliens	5.3%	0.5%		African-American	61.8%	42.7%	4.3%
	Other	2.6%	2.3%		Latino	0.8%	1.4%	3.9%
2001-02	Data Not Recorded				American Indian/Alaskan Native	0.2%	0.3%	0.3%
	White	32.3%	50.1%		Asian	0.2%	1.0%	0.7%
	African-American	57.7%	42.6%		Non-Resident Aliens	x	x	x
	Latino	1.5%	2.1%		Other	2.5%	1.4%	0.8%
	American Indian/Alaskan Native	0.3%	0.4%					
	Asian	0.2%	1.4%					
	Non-Resident Aliens	4.8%	0.5%					
	Other	3.2%	2.8%					

Note: Data provided by the NCAA. Historically Black institutions excluded. Only student-athletes receiving financial aid are included in this report. x=Data not recorded

TABLE 8

Female Student-Athletes: Division I

	Basketball	XC/Track	Other Sports		Basketball	XC/Track	Other Sports		
2006-07	Data Not Recorded			2000-01	White	50.6%	62.2%	68.9%	
2005-06	Data Not Recorded				African-American	38.6%	24.0%	8.4%	
	White	44.3%	64.5%	73.8%	Latino	1.7%	2.7%	3.1%	
	African-American	44.6%	23.0%	6.5%	American Indian/Alaskan Native	0.5%	0.9%	0.3%	
	Latino	1.6%	3.9%	3.3%	Asian	0.8%	0.5%	3.6%	
	American Indian/Alaskan Native	0.3%	0.4%	0.5%	Non-Resident Aliens	5.0%	5.6%	6.8%	
	Asian	1.6%	1.3%	3.5%	Other	2.8%	4.1%	8.9%	
	Non-Resident Aliens	5.2%	4.3%	7.7%	1999-00	White	53.6%	66.2%	72.7%
	Other	2.4%	2.6%	6.6%		African-American	35.7%	22.1%	6.2%
2004-05	White	44.6%	62.3%	70.6%		Latino	1.5%	2.6%	2.7%
	African-American	43.7%	26.0%	4.6%		American Indian/Alaskan Native	0.4%	0.9%	0.3%
	Latino	1.6%	3.4%	3.1%		Asian	0.7%	0.3%	3.1%
	American Indian/Alaskan Native	0.5%	0.4%	0.3%		Non-Resident Aliens	2.4%	1.9%	2.5%
	Asian	1.3%	1.2%	2.6%		Other	5.6%	6.0%	8.0%
	Non-Resident Aliens	5.8%	3.8%	5.0%	1998-99	White	58.5%	60.8%	83.3%
	Other	2.5%	3.0%	3.2%		African-American	31.4%	25.3%	2.6%
2003-04	White	46.8%	64.0%	70.5%		Latino	1.7%	3.7%	2.9%
	African-American	41.6%	23.1%	5.7%		American Indian/Alaskan Native	0.6%	0.6%	0.5%
	Latino	1.8%	4.0%	2.9%		Asian	0.9%	0.9%	2.4%
	American Indian/Alaskan Native	0.5%	1.2%	0.5%		Non-Resident Aliens	4.9%	7.0%	6.4%
	Asian	1.3%	0.5%	3.5%		Other	2.0%	1.8%	1.8%
	Non-Resident Aliens	5.3%	4.1%	5.4%	1997-98	Data Not Recorded			
	Other	2.8%	3.2%	6.5%	1996-97	White	60.5%	60.3%	84.5%
2002-03	White	48.7%	65.3%	70.1%		African-American	30.7%	27.3%	2.5%
	African-American	40.9%	23.2%	4.5%		Latino	1.8%	2.8%	2.9%
	Latino	1.7%	3.4%	2.4%		American Indian/Alaskan Native	0.6%	0.4%	0.4%
	American Indian/Alaskan Native	0.6%	0.4%	0.3%		Asian	0.9%	1.6%	2.5%
	Asian	1.2%	1.3%	2.3%		Non-Resident Aliens	3.2%	5.8%	5.5%
	Non-Resident Aliens	4.5%	3.5%	4.4%		Other	2.3%	1.8%	1.7%
	Other	2.4%	3.0%	2.4%	1992 - 1996	Data Not Recorded			
2001-02	White	50.2%	65.3%	71.4%	1991-92	White	65.0%	68.6%	88.8%
	African-American	39.7%	23.4%	6.2%		African-American	31.0%	23.2%	2.9%
	Latino	1.7%	3.2%	2.3%		Latino	1.4%	3.2%	2.3%
	American Indian/Alaskan Native	0.5%	1.0%	0.4%		American Indian/Alaskan Native	0.5%	0.4%	0.2%
	Asian	0.8%	0.5%	3.5%		Asian	0.5%	0.8%	1.8%
	Non-Resident Aliens	4.3%	3.4%	4.7%		Non-Resident Aliens	x	x	x
	Other	2.8%	3.2%	6.6%		Other	1.6%	3.9%	4.0%

Note: Data provided by the NCAA. Historically Black institutions excluded. Only student-athletes receiving financial aid are included in this report.

x=Data not recorded

TABLE 9

Student-Athletes: Division I

		Male	Female			Male	Female
2006-07		Data Not Recorded		2000-01			
2005-06					White	61.6%	70.4%
	White	61.7%	70.1%		African-American	24.3%	14.8%
	African-American	24.6%	15.1%		Latino	3.3%	2.6%
	Latino	3.6%	3.5%		American Indian/Alaskan Native	0.4%	0.4%
	American Indian/Alaskan Native	0.6%	0.4%		Asian	1.4%	1.7%
	Asian	1.7%	2.2%		Non-Resident Aliens	4.7%	5.4%
	Non-Resident Aliens	4.6%	5.6%		Other	4.4%	4.8%
	Other	3.1%	3.1%	1999-00			
2004-05					White	64.4%	72.6%
	White	62.2%	70.5%		African-American	22.9%	13.8%
	African-American	24.8%	15.4%		Latino	2.8%	2.4%
	Latino	3.7%	3.3%		American Indian/Alaskan Native	0.3%	0.3%
	American Indian/Alaskan Native	0.4%	0.4%		Asian	1.4%	1.6%
	Asian	1.7%	2.2%		Non-Resident Aliens	2.4%	2.4%
	Non-Resident Aliens	4.1%	4.9%		Other	5.8%	6.7%
	Other	3.1%	3.3%	1998-99			
2003-04					White	61.6%	75.8%
	White	62.3%	70.6%		African-American	25.5%	10.7%
	African-American	24.6%	14.9%		Latino	3.1%	2.9%
	Latino	3.6%	3.3%		American Indian/Alaskan Native	0.4%	0.6%
	American Indian/Alaskan Native	0.4%	0.4%		Asian	1.3%	1.6%
	Asian	1.6%	2.1%		Non-Resident Aliens	6.0%	6.3%
	Non-Resident Aliens	4.4%	5.0%		Other	2.0%	2.5%
	Other	3.2%	3.7%	1997-98		Data Not Recorded	
2002-03				1996-97			
	White	62.6%	71.9%		White	62.3%	78.2%
	African-American	24.6%	14.8%		African-American	26.2%	11.1%
	Latino	3.3%	2.9%		Latino	3.1%	2.8%
	American Indian/Alaskan Native	0.4%	0.3%		American Indian/Alaskan Native	0.5%	0.5%
	Asian	1.6%	2.0%		Asian	1.6%	1.9%
	Non-Resident Aliens	4.1%	4.5%		Non-Resident Aliens	4.5%	3.8%
	Other	3.4%	3.7%		Other	1.8%	1.8%
2001-02				1992 - 1996		Data Not Recorded	
	White	63.1%	72.1%	1991-92			
	African-American	24.3%	14.7%		White	66.2%	79.8%
	Latino	3.4%	2.8%		African-American	26.5%	12.8%
	American Indian/Alaskan Native	0.4%	0.4%		Latino	2.5%	2.2%
	Asian	1.5%	1.8%		American Indian/Alaskan Native	0.3%	0.3%
	Non-Resident Aliens	3.8%	4.2%		Asian	0.2%	1.5%
	Other	3.7%	3.9%		Non-Resident Aliens	x	x
					Other	4.3%	3.4%

Note: Data provided by the NCAA. Historically Black institutions excluded. Only student-athletes receiving financial aid are included in this report.

x=Data not recorded

TABLE 10

Historical Listing of African-Americans, Latinos and Other People of Color as Division IA Head Football Coaches

	Team	Year(s)	Record
Willie Jeffries	Wichita State	5	21-32-0
Dennis Green	Northwestern	5	10-45-0
	Stanford	3	16-18-0
Cleve Bryant	Ohio University	5	9-44-2
Wayne Nunnely	Las Vegas	4	19-25-0
Francis Peay	Northwestern	6	13-51-1
Willie Brown	Long Beach State	1	2-8-2
James Caldwell	Wake Forest	8	14-41-5
Ron Cooper	Eastern Michigan	2	9-13-0
	Louisville	3	13-20-0
Matt Simon	University of North Texas	4	18-26-1
Bob Simmons	Oklahoma State	6	29-37-1
John Blake	Oklahoma	3	11-21-0
Tony Samuel	New Mexico State	4	19-37-0
Jerry Baldwin	Louisiana Lafayette	3	6-27-0
Bobby Williams	Michigan State	3	16-17
Ron Dickerson	Temple	5	8-47
Fitzgerald Hill	San Jose State	4	14-32-0
Tyrone Willingham	Stanford	7	44-36-1
	Notre Dame	3	21-15-0
	Washington	3	11-25
Karl Dorrell	UCLA	5	35-27
Sylvester Croom	Mississippi State	4	17-30
Barry Alvarez	Wisconsin	16	118-73-4
Ron Prince	Kansas State	2	12-13
Turner Gill	University of Buffalo	2	7-17
Mario Cristobal	Florida International University	1	1-11
Randy Shannon	University of Miami	1	5-7
Rich Rodriguez	West Virginia University	7	60-26
	University of Michigan	0	0-0
Ken Niumatalolo	Naval Academy	0	0-0
Kevin Sumlin	University of Houston	0	0-0

TABLE 11

College Head Coaches: Men's Teams

	Basketball		Football		Baseball			Basketball		Football		Baseball	
	%	#	%	#	%	#		%	#	%	#	%	#
Division I							Division I, II, III						
2006-07	Data Not Recorded						2006-07	Data Not Recorded					
2005-06	Data Not Recorded						2005-06	Data Not Recorded					
White	73.9%	x	92.7%	x	95.9%	x	White	84.2%	x	95.4%	x	95.3%	x
African-American	25.2%	x	6.1%	x	0.5%	x	African-American	14.0%	x	3.2%	x	0.7%	x
Asian	0.0%	x	0.0%	x	0.0%	x	Asian	0.3%	x	0.0%	x	0.5%	x
Latino	0.5%	x	1.2%	x	2.6%	x	Latino	1.0%	x	0.7%	x	2.7%	x
Native American	0.5%	x	0.0%	x	0.0%	x	Native American	0.3%	x	0.0%	x	0.2%	x
Other	0.0%	x	0.0%	x	1.0%	x	Other	0.0%	x	0.5%	x	0.7%	x
2003-04	Data Not Recorded						2004-05	Data Not Recorded					
White	76.4%	201	96.0%	179	96.4%	217	2003-04	Data Not Recorded					
African-American	23.2%	61	2.9%	4	0.9%	2	White	86.0%	713	97.7%	502	96.2%	702
Other	0.4%	1	1.1%	2	2.7%	6	African-American	86.0%	102	1.6%	8	0.7%	5
2001-03	Data Not Recorded						Other	1.7%	14	0.8%	4	3.1%	23
2000-01	Data Not Recorded						2001-03	Data Not Recorded					
White	76.7%	x	96.9%	x	97.5%	x	2000-01	Data Not Recorded					
African-American	22.9%	x	2.1%	x	0.0%	x	White	86.6%	x	97.1%	x	96.8%	x
Other	0.4%	x	1.0%	x	2.5%	x	African-American	12.7%	x	2.0%	x	0.4%	x
1999-2000	Data Not Recorded						Other	0.7%	x	0.9%	x	2.8%	x
White	78.0%	x	95.3%	x	95.2%	x	1999-2000	Data Not Recorded					
African-American	21.6%	x	4.7%	x	0.4%	x	White	85.9%	x	97.3%	x	96.0%	x
Other	0.3%	x	0.0%	x	4.4%	x	African-American	12.7%	x	1.8%	x	0.4%	x
1998-99	Data Not Recorded						Other	1.4%	x	0.9%	x	3.6%	x
1997-98	Data Not Recorded						1998-99	Data Not Recorded					
White	79.9%	x	92.2%	x	96.7%	x	1997-98	Data Not Recorded					
African-American	19.4%	x	7.8%	x	0.4%	x	White	87.2%	x	97.0%	x	96.7%	x
Other	0.7%	x	0.0%	x	2.9%	x	African-American	12.2%	x	2.6%	x	0.7%	x
1996-97	Data Not Recorded						Other	0.6%	x	0.4%	x	2.6%	x
1995-96	Data Not Recorded						1996-97	Data Not Recorded					
White	81.5%	x	94.4%	x	97.6%	x	1995-96	Data Not Recorded					
African-American	17.4%	x	5.6%	x	0.0%	x	White	87.3%	x	96.5%	x	97.6%	x
Other	1.0%	x	0.0%	x	2.4%	x	African-American	11.3%	x	2.7%	x	0.8%	x
							Other	1.5%	x	0.7%	x	1.6%	x

Note: Data provided by the NCAA. Historically Black institutions excluded. Only student-athletes receiving financial aid are included in this report.

x=Data not recorded

TABLE 12

College Head Coaches: Division I

		Men's Sports				Women's Sports			
		Men		Women		Men		Women	
		%	#	%	#	%	#	%	#
2006-07		Data Not Recorded							
2005-06		Data Not Recorded							
	White	87.8%	x	2.8%	x	54.3%	x	35.3%	x
	African-American	6.7%	x	0.6%	x	3.6%	x	3.0%	x
	Asian	0.4%	x	0.0%	x	0.8%	x	0.3%	x
	Latino	1.1%	x	0.0%	x	1.2%	x	0.4%	x
	Native American	0.1%	x	0.1%	x	0.1%	x	0.1%	x
	Other	0.5%	x	0.1%	x	0.4%	x	0.5%	x
	Total	96.6%	x	3.6%	x	60.4%	x	39.6%	x
2004-05		Data Not Recorded							
2003-04		Data Not Recorded							
	White	87.6%	2030	1.9%	45	52.5%	1349	38.8%	995
	African-American	7.2%	167	0.5%	11	3.4%	106	1.6%	79
	Asian	0.5%	12	0.0%	1	0.9%	23	0.3%	10
	Latino	1.4%	33	0.1%	2	1.3%	26	0.4%	8
	Native American	0.1%	2	0.0%	1	0.0%	1	0.1%	2
	Other	0.6%	14	0.0%	0	0.6%	17	0.1%	6
	Total	97.4%	2258	2.5%	60	58.7%	1522	41.3%	1100
2001-03		Data Not Recorded							
2000-01		Data Not Recorded							
	White	87.4%	x	2.5%	x	51.2%	x	38.1%	x
	African-American	6.9%	x	0.4%	x	4.0%	x	3.2%	x
	Asian	0.1%	x	0.0%	x	0.9%	x	0.4%	x
	Latino	1.4%	x	0.1%	x	0.9%	x	0.5%	x
	Native American	0.0%	x	0.0%	x	0.0%	x	0.1%	x
	Other	0.1%	x	0.0%	x	0.6%	x	0.0%	x
	Total Women	x	x	3.0%	x	x	x	42.3%	x
1999-00		Data Not Recorded							
1998-99		Data Not Recorded							
	White	89.8%	x	2.0%	x	52.5%	x	39.1%	x
	African-American	5.9%	x	0.1%	x	3.1%	x	2.6%	x
	Other	2.2%	x	0.0%	x	2.2%	x	0.4%	x
	Total Women	x	x	0.2%	x	x	x	42.1%	x

Note: Data provided by the NCAA. Historically Black institutions excluded. Only student-athletes receiving financial aid are included in this report.

x=Data not recorded

TABLE 13

College Head Coaches: Division II

	Men's Sports				Women's Sports				
	Men		Women		Men		Women		
	%	#	%	#	%	#	%	#	
2006-07	Data Not Recorded								
2005-06	White	86.6%	x	2.9%	x	58.8%	x	31.1%	x
	African-American	4.2%	x	0.2%	x	3.0%	x	1.3%	x
	Asian	0.6%	x	0.1%	x	0.9%	x	0.3%	x
	Latino	3.5%	x	0.1%	x	2.2%	x	0.7%	x
	Native American	0.6%	x	0.0%	x	0.3%	x	0.0%	x
	Other	1.1%	x	0.1%	x	1.3%	x	0.1%	x
	Total	96.6%	x	3.4%	x	66.5%	x	33.5%	x
2004-05	Data Not Recorded								
2003-04	White	87.6%	1369	2.9%	46	57.2%	972	33.6%	571
	African-American	3.4%	53	0.0%	0	3.0%	51	0.7%	12
	Asian	0.9%	14	0.0%	0	0.8%	13	0.2%	3
	Latino	3.8%	59	0.1%	1	2.2%	37	0.9%	15
	Native American	0.3%	5	0.0%	0	0.2%	3	0.0%	0
	Other	1.0%	15	0.1%	1	1.1%	18	0.2%	3
	Total	97.0%	1515	3.0%	48	64.5%	1094	35.5%	604
2001-03	Data Not Recorded								
2000-01	White	88.6%	x	4.6%	x	58.4%	x	34.4%	x
	African-American	3.5%	x	0.3%	x	2.5%	x	1.2%	x
	Asian	0.8%	x	0.1%	x	1.0%	x	0.2%	x
	Latino	1.2%	x	0.0%	x	0.7%	x	0.3%	x
	Native American	0.1%	x	0.0%	x	0.1%	x	0.0%	x
	Other	0.8%	x	0.1%	x	0.9%	x	0.4%	x
	Total Women	x	x	5.1%	x	x	x	36.5%	x
1999-2000	Data Not Recorded								
1998-99	White	88.0%	x	3.2%	x	58.7%	x	33.3%	x
	African-American	3.4%	x	0.2%	x	2.4%	x	1.0%	x
	Other	4.6%	x	0.4%	x	3.7%	x	0.7%	x
	Total Women	x	x	3.8%	x	x	x	35.0%	x

Note: Data provided by the NCAA. Historically Black institutions excluded. Only student-athletes receiving financial aid are included in this report.

x=Data not recorded

TABLE 14

College Head Coaches: Division III

	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2006-07	Data Not Recorded							
2005-06	Data Not Recorded							
White	89.5%	x	3.9%	x	51.6%	x	41.3%	x
African-American	3.7%	x	0.4%	x	2.9%	x	1.3%	x
Asian	0.6%	x	0.0%	x	0.8%	x	0.4%	x
Latino	1.5%	x	0.0%	x	1.1%	x	0.2%	x
Native American	0.1%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.3%	x	0.0%	x	0.2%	x	0.2%	x
Total	95.7%	x	4.3%	x	56.6%	x	43.4%	x
2004-05	Data Not Recorded							
2003-04	Data Not Recorded							
White	88.9%	2667	4.1%	123	50.9%	1668	42.1%	1379
African-American	3.8%	113	0.3%	9	3.0%	99	1.0%	33
Asian	0.4%	12	0.0%	1	0.6%	21	0.4%	12
Latino	1.5%	45	0.0%	0	1.0%	33	0.2%	7
Native American	0.2%	6	0.0%	0	0.2%	6	0.0%	0
Other	0.7%	21	0.0%	0	0.5%	16	0.2%	5
Total	95.5%	2864	4.4%	133	56.2%	1843	43.9%	1436
2001-03	Data Not Recorded							
2000-01	Data Not Recorded							
White	87.4%	x	5.9%	x	50.7%	x	42.7%	x
African-American	3.5%	x	0.3%	x	2.7%	x	1.3%	x
Asian	0.4%	x	0.1%	x	0.6%	x	0.2%	x
Latino	1.5%	x	0.0%	x	1.2%	x	0.4%	x
Native American	0.2%	x	0.0%	x	0.1%	x	0.0%	x
Other	0.4%	x	0.1%	x	0.1%	x	0.1%	x
Total Women	x	x	6.4%	x	x	x	44.7%	x
1999-00	Data Not Recorded							
1998-99	Data Not Recorded							
White	89.8%	x	4.1%	x	49.2%	x	44.2%	x
African-American	3.5%	x	0.1%	x	2.6%	x	1.2%	x
Other	2.4%	x	0.1%	x	2.0%	x	0.8%	x
Total Women	x	x	4.3%	x	x	x	46.2%	x

Note: Data provided by the NCAA. Historically Black institutions excluded. Only student-athletes receiving financial aid are included in this report.

x=Data not recorded

TABLE 15

College Head Coaches: Division I Women's Teams

	Basketball				Cross Country/Track				All Other Sports			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2006-07	Data Not Recorded											
2005-06	Data Not Recorded											
White	32.6%	x	54.0%	x	69.5%	x	14.2%	x	x	x	x	x
African-American	2.8%	x	9.3%	x	8.7%	x	6.0%	x	x	x	x	x
Asian	0.0%	x	0.5%	x	0.0%	x	0.0%	x	x	x	x	x
Latino	0.5%	x	0.0%	x	1.0%	x	0.2%	x	x	x	x	x
Native American	0.0%	x	0.5%	x	0.0%	x	0.2%	x	x	x	x	x
Other	0.0%	x	0.0%	x	0.0%	x	0.2%	x	x	x	x	x
Total	35.9%	x	64.3%	x	79.2%	x	20.8%	x	x	x	x	x
2004-05	Data Not Recorded											
2003-04	Data Not Recorded											
White	29.9%	7	59.4%	15	65.3%	45	15.0%	10	47.1%	81	46.5%	73
African-American	1.9%	5	7.7%	20	11.0%	77	6.3%	44	1.4%	25	1.1%	15
Asian	0.4%	1	0.4%	1	0.4%	3	0.0%	0	0.8%	16	0.4%	9
Latino	0.4%	1	0.0%	0	1.4%	10	0.3%	2	1.2%	19	0.2%	6
Native American	0.0%	0	0.0%	0	0.0%	0	0.1%	1	0.0%	0	0.1%	1
Other	0.0%	0	0.0%	0	0.1%	1	0.0%	0	0.8%	16	0.4%	6
Total	32.6%	8	67.5%	17	78.3%	54	21.7%	15	51.3%	88	48.8%	77
2001-03	Data Not Recorded											
2000-01	Data Not Recorded											
White	29.2%	x	57.7%	x	65.4%	x	14.6%	x	50.6%	x	43.4%	x
African-American	1.5%	x	9.9%	x	10.5%	x	6.2%	x	1.7%	x	0.6%	x
Asian	0.4%	x	0.4%	x	0.5%	x	0.3%	x	0.4%	x	0.1%	x
Latino	0.7%	x	0.4%	x	0.4%	x	0.0%	x	1.5%	x	0.0%	x
Native American	0.0%	x	0.0%	x	0.0%	x	0.7%	x	0.2%	x	0.0%	x
Other	0.0%	x	0.0%	x	0.3%	x	0.3%	x	0.4%	x	0.1%	x
Total Women	x	x	68.4%	x	x	x	22.1%	x	x	x	44.2%	x
1999-00	Data Not Recorded											
1998-99	Data Not Recorded											
White	31.3%	x	59.7%	x	69.7%	x	15.1%	x	48.9%	x	44.5%	x
African-American	1.4%	x	5.9%	x	8.8%	x	4.8%	x	1.3%	x	1.3%	x
Other	0.7%	x	1.0%	x	1.6%	x	0.0%	x	3.4%	x	0.6%	x
Total Women	x	x	66.7%	x	x	x	19.9%	x	x	x	46.5%	x

Note: Data provided by the NCAA. Historically Black institutions excluded. Only student-athletes receiving financial aid are included in this report.

x=Data not recorded

TABLE 16

College Assistant Coaches: Division I

	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2006-07	Data Not Recorded							
2005-06	Data Not Recorded							
White	72.6%	x	6.6%	x	39.3%	x	42.3%	x
African-American	16.3%	x	1.3%	x	6.3%	x	6.9%	x
Asian	0.6%	x	0.2%	x	1.2%	x	0.9%	x
Latino	1.4%	x	0.1%	x	1.1%	x	0.6%	x
Native American	0.1%	x	0.1%	x	0.1%	x	0.1%	x
Other	0.7%	x	0.1%	x	0.5%	x	0.7%	x
Total	91.7%	x	8.4%	x	48.5%	x	51.5%	x
2004-05	Data Not Recorded							
2003-04	Data Not Recorded							
White	72.3%	3875	5.9%	319	39.5%	1772	41.4%	1861
African-American	16.9%	905	1.3%	69	5.9%	267	7.4%	331
Asian	0.7%	38	0.1%	6	1.1%	49	1.0%	45
Latino	1.7%	92	0.1%	4	1.2%	56	0.8%	34
Native American	0.1%	8	0.1%	3	0.2%	7	0.2%	4
Other	0.7%	36	0.1%	7	0.6%	28	0.8%	37
Total	92.4%	4954	7.6%	408	48.5%	2179	51.5%	2312
2001-03	Data Not Recorded							
2000-01	Data Not Recorded							
White	73.0%	x	5.5%	x	40.7%	x	40.0%	x
African-American	16.5%	x	1.3%	x	6.8%	x	7.4%	x
Asian	0.6%	x	0.1%	x	1.2%	x	0.6%	x
Latino	1.8%	x	0.1%	x	1.4%	x	0.7%	x
Native American	0.2%	x	0.1%	x	0.1%	x	0.1%	x
Other	0.6%	x	0.1%	x	0.5%	x	0.5%	x
Total Women	x	x	7.2%	x	x	x	49.3%	x
1999-2000	Data Not Recorded							
White	74.2%	x	6.0%	x	39.1%	x	43.8%	x
African-American	15.2%	x	1.4%	x	5.5%	x	7.5%	x
Other	3.0%	x	0.2%	x	2.6%	x	1.5%	x
Total Women	x	x	7.6%	x	x	x	52.4%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.

x=Data not recorded.

TABLE 17

College Assistant Coaches: Division II

	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2006-07	Data Not Recorded							
2005-06	Data Not Recorded							
White	75.2%	x	7.5%	x	39.2%	x	43.2%	x
African-American	11.0%	x	0.6%	x	4.8%	x	4.6%	x
Asian	0.6%	x	0.0%	x	0.5%	x	0.8%	x
Latino	3.8%	x	0.2%	x	2.8%	x	1.9%	x
Native American	0.3%	x	0.0%	x	0.3%	x	0.0%	x
Other	0.7%	x	0.1%	x	1.0%	x	0.9%	x
Total	91.6%	x	8.4%	x	48.6%	x	51.4%	x
2004-05	Data Not Recorded							
2003-04	Data Not Recorded							
White	76.4%	1889	6.1%	152	39.9%	748	43.4%	814
African-American	11.0%	273	0.5%	12	4.3%	81	3.8%	71
Asian	0.8%	19	0.0%	0	1.2%	23	0.5%	9
Latino	2.9%	72	0.7%	14	2.9%	55	1.8%	34
Native American	0.3%	7	0.0%	1	0.1%	2	0.1%	2
Other	1.3%	31	0.1%	3	1.4%	26	0.6%	12
Total	92.7%	2291	7.4%	182	49.8%	935	50.2%	942
2001-03	Data Not Recorded							
2000-01	Data Not Recorded							
White	79.6%	x	6.3%	x	41.5%	x	45.2%	x
African-American	9.6%	x	0.3%	x	4.6%	x	3.1%	x
Asian	1.0%	x	0.0%	x	1.1%	x	0.6%	x
Latino	2.3%	x	0.0%	x	1.6%	x	0.7%	x
Native American	0.1%	x	0.0%	x	0.1%	x	0.0%	x
Other	0.8%	x	0.1%	x	0.7%	x	0.9%	x
Total Women	x	x	6.6%	x	x	x	50.5%	x
1999-2000	Data Not Recorded							
White	78.4%	x	5.4%	x	42.3%	x	44.2%	x
African-American	9.8%	x	0.5%	x	3.6%	x	3.3%	x
Other	5.5%	x	0.6%	x	4.3%	x	2.4%	x
Total Women	x	x	6.7%	x	x	x	49.5%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.

x=Data not recorded.

TABLE 18

College Assistant Coaches: Division III

	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
<i>2006-07</i>	Data Not Recorded							
<i>2005-06</i>								
White	79.9%	x	8.6%	x	40.6%	x	49.9%	x
African-American	7.3%	x	1.0%	x	3.8%	x	2.7%	x
Asian	0.5%	x	0.1%	x	0.6%	x	0.4%	x
Latino	1.8%	x	0.2%	x	0.8%	x	0.6%	x
Native American	0.1%	x	0.0%	x	0.0%	x	0.1%	x
Other	0.5%	x	0.1%	x	0.2%	x	0.3%	x
Total	90.0%	x	10.0%	x	46.0%	x	54.0%	x
<i>2004-05</i>	Data Not Recorded							
<i>2003-04</i>								
White	81.1%	4124	7.8%	393	41.6%	1737	49.2%	2054
African-American	7.8%	398	0.7%	38	4.3%	178	2.3%	97
Asian	0.5%	27	0.0%	1	0.6%	24	0.4%	15
Latino	1.4%	73	0.1%	5	0.8%	32	0.4%	16
Native American	0.1%	3	0.0%	0	0.0%	0	0.1%	4
Other	0.5%	24	0.0%	1	0.3%	14	0.2%	8
Total	91.4%	4649	8.6%	438	47.6%	1985	52.5%	2194
<i>2001-03</i>	Data Not Recorded							
<i>2000-01</i>								
White	82.4%	x	7.1%	x	43.5%	x	46.6%	x
African-American	7.2%	x	0.8%	x	4.7%	x	2.7%	x
Asian	0.5%	x	0.0%	x	0.5%	x	0.3%	x
Latino	1.6%	x	0.0%	x	0.7%	x	0.4%	x
Native American	0.1%	x	0.0%	x	0.1%	x	0.1%	x
Other	0.3%	x	0.0%	x	0.3%	x	0.1%	x
Total Women	x	x	7.9%	x	x	x	50.2%	x
<i>1999-2000</i>								
White	81.6%	x	7.1%	x	42.8%	x	47.3%	x
African-American	8.0%	x	0.5%	x	4.9%	x	2.4%	x
Other	2.7%	x	0.1%	x	1.7%	x	1.0%	x
Total Women	x	x	7.7%	x	x	x	50.7%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.
 x=Data not recorded.

TABLE 19

College Assistant Coaches: Division I Men's Teams

	Basketball				Football				Baseball			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2006-07	Data Not Recorded											
2005-06	Data Not Recorded											
White	62.4%	x	0.1%	x	73.4%	x	1.4%	x	92.7%	x	0.7%	x
African-American	35.7%	x	0.1%	x	22.9%	x	0.3%	x	1.6%	x	0.0%	x
Asian	0.0%	x	0.0%	x	0.5%	x	0.1%	x	0.7%	x	0.0%	x
Latino	1.2%	x	0.0%	x	0.8%	x	0.0%	x	3.3%	x	0.0%	x
Native-American	0.0%	x	0.0%	x	0.1%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.4%	x	0.0%	x	0.6%	x	0.0%	x	0.9%	x	0.0%	x
Total	99.7%	x	0.2%	x	98.3%	x	1.8%	x	99.2%	x	0.7%	x
2004-05	Data Not Recorded											
2003-04	Data Not Recorded											
White	62.4%	497	0.0%	0	73.5%	1155	0.0%	0	96.1%	481	0.0%	0
African-American	36.4%	290	0.0%	0	24.4%	383	0.0%	0	0.6%	3	0.0%	0
Asian	0.0%	0	0.0%	0	0.7%	11	0.0%	0	0.4%	2	0.0%	0
Latino	0.8%	6	0.0%	0	0.6%	10	0.0%	0	2.8%	14	0.0%	0
Native-American	0.0%	0	0.0%	0	0.3%	4	0.0%	0	0.0%	0	0.0%	0
Other	0.4%	3	0.0%	0	0.6%	9	0.0%	0	0.2%	1	0.0%	0
Total	100.0%	796	0.0%	0	100.0%	1572	0.0%	0	100.0%	501	0.0%	0
2001-03	Data Not Recorded											
2000-01	Data Not Recorded											
White	65.0%	x	0.2%	x	74.6%	x	0.5%	x	95.7%	x	0.2%	x
African-American	33.4%	x	0.0%	x	22.7%	x	0.0%	x	1.0%	x	0.0%	x
Asian	0.0%	x	0.0%	x	0.4%	x	0.0%	x	1.0%	x	0.0%	x
Latino	1.2%	x	0.0%	x	1.1%	x	0.0%	x	1.8%	x	0.2%	x
Native-American	0.0%	x	0.0%	x	0.4%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.1%	x	0.0%	x	0.4%	x	0.0%	x	0.2%	x	0.0%	x
Total Women	x	x	0.2%	x	x	x	0.5%	x	x	x	0.4%	x
1999-2000	Data Not Recorded											
White	63.8%	x	1.4%	x	77.3%	x	0.1%	x	94.8%	x	0.4%	x
African-American	32.9%	x	0.2%	x	20.4%	x	0.0%	x	1.0%	x	0.0%	x
Other	1.6%	x	0.0%	x	2.2%	x	0.0%	x	3.8%	x	0.6%	x
Total Women	x	x	1.6%	x	x	x	0.1%	x	x	x	1.0%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.

x= Data not recorded

TABLE 20

College Assistant Coaches: Men's Teams

Division I, II, III												
2006-07												
Data Not Recorded												
2005-06												
White	72.1%	x	0.6%	x	79.5%	x	1.3%	x	93.3%	x	0.4%	x
African-American	25.0%	x	0.2%	x	16.6%	x	0.3%	x	2.0%	x	0.0%	x
Asian	0.2%	x	0.0%	x	0.4%	x	0.0%	x	0.4%	x	0.0%	x
Latino	1.6%	x	0.0%	x	1.3%	x	0.0%	x	3.5%	x	0.0%	x
Native-American	0.1%	x	0.0%	x	0.2%	x	0.0%	x	0.1%	x	0.0%	x
Other	0.3%	x	0.0%	x	0.4%	x	0.0%	x	0.3%	x	0.0%	x
Total	98.3%	x	0.8%	x	98.4%	x	1.6%	x	99.6%	x	0.4%	x
2004-05												
Data Not Recorded												
2003-04												
White	72.1%	1356	0.2%	3	80.9%	2956	0.0%	0	94.7%	1285	0.0%	0
African-American	26.2%	493	0.0%	0	17.0%	621	0.0%	0	1.5%	20	0.0%	0
Asian	0.2%	3	0.0%	0	0.6%	21	0.0%	0	0.5%	7	0.0%	0
Latino	1.0%	19	0.0%	0	0.8%	31	0.0%	0	3.0%	41	0.0%	0
Native-American	0.1%	1	0.0%	0	0.2%	8	0.0%	0	0.1%	2	0.0%	0
Other	0.4%	7	0.0%	0	0.5%	18	0.0%	0	0.1%	2	0.0%	0
Total	99.8%	1879	0.2%	3	100.0%	3655	0.0%	0	100.0%	1357	0.0%	0
2001-03												
Data Not Recorded												
2000-01												
White	72.5%	x	0.6%	x	81.8%	x	0.4%	x	95.3%	x	0.1%	x
African-American	24.5%	x	0.1%	x	15.7%	x	0.0%	x	1.2%	x	0.0%	x
Asian	0.4%	x	0.0%	x	0.3%	x	0.0%	x	0.9%	x	0.0%	x
Latino	1.6%	x	0.0%	x	1.1%	x	0.0%	x	2.1%	x	0.1%	x
Native-American	0.0%	x	0.0%	x	0.3%	x	0.0%	x	0.2%	x	0.0%	x
Other	0.3%	x	0.0%	x	0.3%	x	0.0%	x	0.2%	x	0.0%	x
Total Women	x	x	0.7%	x	x	x	0.4%	x	x	x	0.2%	x
1999-2000												
White	72.1%	x	1.0%	x	82.7%	x	0.1%	x	93.6%	x	0.4%	x
African-American	24.3%	x	0.2%	x	14.9%	x	0.1%	x	1.5%	x	0.0%	x
Other	2.4%	x	0.1%	x	2.3%	x	0.0%	x	4.5%	x	0.0%	x
Total Women	x	x	1.3%	x	x	x	0.2%	x	x	x	0.4%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded

x= Data not recorded

TABLE 21

College Assistant Coaches: Division I Women's Teams

	Basketball				Cross Country/ Track				All Other Sports				
	Men		Women		Men		Women		Men		Women		
	%	#	%	#	%	#	%	#	%	#	%	#	
2006-07	Data Not Recorded												
2005-06	Data Not Recorded												
	White	23.3%	x	42.9%	x	x	x	x	x	x	x	x	x
	African-American	7.6%	x	24.2%	x	x	x	x	x	x	x	x	x
	Asian	0.5%	x	0.5%	x	x	x	x	x	x	x	x	x
	Latino	0.5%	x	0.3%	x	x	x	x	x	x	x	x	x
	Native American	0.0%	x	0.0%	x	x	x	x	x	x	x	x	x
	Other	0.2%	x	0.2%	x	x	x	x	x	x	x	x	x
	Total	32.1%	x	68.1%	x	x	x	x	x	x	x	x	x
2004-05	Data Not Recorded												
2003-04	Data Not Recorded												
	White	22.5%	170	46.0%	347	52.3%	761	20.9%	305	36.5%	841	53.0%	1209
	African-American	6.4%	48	22.4%	169	12.8%	186	9.0%	131	1.4%	33	1.4%	31
	Asian	0.3%	2	0.7%	5	0.5%	7	0.2%	3	1.7%	40	1.6%	37
	Latino	0.3%	2	0.5%	4	1.9%	27	0.6%	9	1.2%	27	0.9%	21
	Native American	0.1%	1	0.0%	0	0.4%	6	0.2%	3	0.0%	0	0.0%	1
	Other	0.4%	3	0.4%	3	0.3%	5	0.8%	12	0.9%	20	1.0%	22
	Total	30.0%	226	70.0%	528	68.2%	992	31.8%	463	47.1%	961	57.9%	1321
2001-03	Data Not Recorded												
2000-01	Data Not Recorded												
	White	22.5%	x	45.7%	x	73.7%	x	20.6%	x	42.3%	x	47.9%	x
	African-American	5.1%	x	24.3%	x	22.0%	x	7.4%	x	2.3%	x	1.5%	x
	Asian	0.4%	x	0.3%	x	1.0%	x	0.2%	x	0.6%	x	0.2%	x
	Latino	0.3%	x	0.4%	x	0.7%	x	0.3%	x	1.2%	x	0.4%	x
	Native American	0.1%	x	0.3%	x	0.1%	x	0.0%	x	0.1%	x	0.0%	x
	Other	0.0%	x	0.7%	x	0.9%	x	0.4%	x	0.1%	x	0.1%	x
	Total Women	x	x	71.7%	x	x	x	28.9%	x	x	x	50.1%	x
1999-2000	Data Not Recorded												
	White	20.3%	x	49.0%	x	52.6%	x	23.0%	x	37.7%	x	55.7%	x
	African-American	4.4%	x	23.9%	x	12.3%	x	7.9%	x	1.5%	x	1.3%	x
	Other	0.0%	x	2.4%	x	3.1%	x	1.1%	x	3.3%	x	0.6%	x
	Total Women	x	x	75.3%	x	x	x	32.0%	x	x	x	57.6%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded

x= Data not recorded

TABLE 22

College Athletics Directors: Division I

		Men		Women	
		%	#	%	#
2006-07		Data Not Recorded			
2005-06		Data Not Recorded			
	White	85.8%	x	7.3%	x
	African-American	5.0%	x	0.5%	x
	Asian	0.0%	x	0.0%	x
	Latino	0.9%	x	0.0%	x
	Native American	0.0%	x	0.0%	x
	Other	0.5%	x	0.0%	x
	Total	92.2%	x	7.8%	x
2004-05		Data Not Recorded			
2003-04		Data Not Recorded			
	White	88.5%	232	6.5%	17
	African-American	3.4%	9	0.0%	0
	Asian	0.0%	0	0.4%	1
	Latino	1.2%	3	0.0%	0
	Native American	0.0%	0	0.4%	1
	Other	0.0%	0	0.0%	0
	Total	92.7%	243	7.3%	19
2001-03		Data Not Recorded			
2000-01		Data Not Recorded			
	White	88.4%	x	6.9%	x
	African-American	2.9%	x	0.0%	x
	Asian	0.4%	x	0.0%	x
	Latino	1.1%	x	0.0%	x
	Native American	0.0%	x	0.4%	x
	Other	0.0%	x	0.0%	x
	Total	92.8%		7.2%	x
1999-2000		Data Not Recorded			
	White	86.9%	x	9.0%	x
	African-American	2.4%	x	0.0%	x
	Other	1.7%	x	0.0%	x
	Total	91.0%	x	9.0%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.

x= Data not recorded

TABLE 23

College Athletics Directors: Division II

	Men		Women	
	%	#	%	#
2006-07				
Data Not Recorded				
2005-06				
White	74.7%	x	17.6%	x
African-American	3.3%	x	0.5%	x
Asian	0.0%	x	0.5%	x
Latino	2.7%	x	0.0%	x
Native American	0.5%	x	0.0%	x
Other	0.0%	x	0.0%	x
Total	81.3%	x	18.7%	x
2004-05				
Data Not Recorded				
2003-04				
White	79.6%	187	14.5%	34
African-American	1.3%	3	0.9%	2
Asian	0.0%	0	0.9%	2
Latino	2.6%	6	0.0%	0
Native American	0.4%	1	0.0%	0
Other	0.0%	0	0.0%	0
Total	83.8%	197	16.2%	38
2001-03				
Data Not Recorded				
2000-01				
White	82.4%	x	12.9%	x
African-American	1.9%	x	0.5%	x
Asian	0.0%	x	0.5%	x
Latino	1.0%	x	0.5%	x
Native American	0.5%	x	0.0%	x
Other	0.5%	x	0.0%	x
Total	86.3%	x	14.4%	x
1999-2000				
White	79.6%	x	13.7%	x
African-American	1.6%	x	1.2%	x
Other	3.5%	x	0.4%	x
Total	x	x	15.3%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.

x= Data not recorded

TABLE 24

College Athletics Directors: Division III

	Men		Women	
	%	#	%	#
2006-07				
Data Not Recorded				
2005-06				
White	69.5%	x	26.6%	x
African-American	1.9%	x	0.0%	x
Asian	0.3%	x	0.3%	x
Latino	0.3%	x	0.0%	x
Native American	0.6%	x	0.3%	x
Other	0.0%	x	0.0%	x
Total	72.7%	x	27.3%	x
2004-05				
Data Not Recorded				
2003-04				
White	68.6%	258	26.9%	101
African-American	3.2%	12	0.0%	0
Asian	0.3%	1	0.3%	1
Latino	0.5%	2	0.0%	0
Native American	0.3%	1	0.0%	0
Other	0.0%	0	0.0%	0
Total	72.9%	274	27.1%	102
2001-03				
Data Not Recorded				
2000-01				
White	69.3%	x	23.9%	x
African-American	4.5%	x	0.6%	x
Asian	0.3%	x	0.6%	x
Latino	0.3%	x	0.3%	x
Native American	0.3%	x	0.0%	x
Other	0.0%	x	0.0%	x
Total	74.7%	x	25.4%	x
1999-2000				
White	71.3%	x	24.3%	x
African-American	3.0%	x	0.5%	x
Other	0.7%	x	0.2%	x
Total	x	x	25.0%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.

x= Data not recorded

TABLE 25

College Senior Athletic Administrators: Associate and Assistant Athletics Director

	Division I				Division II				Division III				
	Men		Women		Men		Women		Men		Women		
	%	#	%	#	%	#	%	#	%	#	%	#	
2006-07	Data Not Recorded												
Associate Athletic Director													
2005-06	White	63.5%	x	26.0%	x	48.5%	x	45.5%	x	46.2%	x	49.1%	x
	African-American	6.1%	x	2.1%	x	2.0%	x	2.0%	x	2.4%	x	1.2%	x
	Asian	0.1%	x	0.1%	x	1.0%	x	0.0%	x	0.6%	x	0.0%	x
	Latino	0.9%	x	0.5%	x	0.0%	x	0.0%	x	0.6%	x	0.0%	x
	Native American	0.1%	x	0.1%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x
	Other	0.0%	x	0.3%	x	1.0%	x	0.0%	x	0.0%	x	0.0%	x
	Total	71.6%	x	28.4%	x	51.3%	x	48.7%	x	50.3%	x	49.7%	x
Assistant Athletic Director													
2005-06	White	66.3%	x	22.6%	x	56.6%	x	33.6%	x	58.2%	x	32.9%	x
	African-American	5.1%	x	3.6%	x	3.3%	x	1.3%	x	4.6%	x	2.3%	x
	Asian	0.5%	x	0.2%	x	0.7%	x	0.7%	x	0.3%	x	0.3%	x
	Latino	0.9%	x	0.3%	x	2.0%	x	1.3%	x	1.0%	x	0.0%	x
	Native American	0.2%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x	0.3%	x
	Other	0.2%	x	0.3%	x	0.0%	x	0.7%	x	0.0%	x	0.0%	x
	Total	72.9%	x	27.1%	x	60.8%	x	39.2%	x	64.3%	x	35.7%	x
2004-05	Data Not Recorded												
2003-04	White	62.6%	943	27.3%	411	55.2%	185	34.0%	114	51.8%	259	42.6%	213
	African-American	6.0%	91	1.9%	29	2.7%	9	2.1%	7	3.4%	17	1.0%	5
	Asian	0.3%	5	0.1%	3	0.3%	1	0.3%	1	0.0%	0	0.2%	1
	Latino	0.7%	11	0.5%	8	3.0%	10	1.2%	4	0.4%	2	0.2%	1
	Native American	0.0%	0	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0
	Other	0.1%	1	0.4%	6	0.9%	3	0.3%	1	0.4%	2	0.0%	0
	Total	69.7%	1051	30.2%	456	62.1%	208	37.9%	127	56.0%	280	44.0%	220
2001-03	Data Not Recorded												
2000-01	White	63.0%	x	27.6%	x	57.8%	x	33.3%	x	49.6%	x	44.2%	x
	African-American	5.3%	x	1.8%	x	3.3%	x	1.6%	x	3.5%	x	1.3%	x
	Asian	0.3%	x	0.1%	x	0.5%	x	0.0%	x	0.0%	x	0.0%	x
	Latino	0.9%	x	0.6%	x	1.7%	x	0.7%	x	0.3%	x	0.3%	x
	Native American	0.1%	x	0.0%	x	0.0%	x	0.3%	x	1.0%	x	0.2%	x
	Other	0.0%	x	0.3%	x	0.5%	x	0.3%	x	0.5%	x	0.0%	x
	Total	x	x	30.4%	x	x	x	36.2%	x	x	x	46.0%	x
1999-2000	White	63.7%	x	27.0%	x	59.5%	x	33.2%	x	52.8%	x	42.0%	x
	African-American	5.9%	x	1.5%	x	1.7%	x	1.3%	x	2.7%	x	1.6%	x
	Other	1.2%	x	0.8%	x	2.7%	x	1.7%	x	0.2%	x	0.7%	x
	Total	x	x	29.3%	x	x	x	36.2%	x	x	x	44.3%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded

x= Data not recorded

TABLE 26

NCAA Senior Woman Administrators

	Division I				Division II				Division III				
	Men		Women		Men		Women		Men		Women		
	%	#	%	#	%	#	%	#	%	#	%	#	
2006-07	Data Not Recorded												
2005-06	Data Not Recorded												
	White	1.4%	x	84.3%	x	0.6%	x	90.6%	x	1.1%	x	95.7%	x
	African-American	0.5%	x	10.2%	x	0.0%	x	5.3%	x	0.0%	x	2.2%	x
	Asian	0.0%	x	0.5%	x	0.0%	x	0.0%	x	0.0%	x	0.4%	x
	Latino	0.5%	x	1.4%	x	0.0%	x	2.4%	x	0.0%	x	0.4%	x
	Native American	0.0%	x	0.5%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x
	Other	0.0%	x	0.9%	x	0.0%	x	1.2%	x	0.0%	x	0.4%	x
	Total	2.3%	x	97.7%	x	0.6%	x	99.4%	x	1.1%	x	98.9%	x
2004-05	Data Not Recorded												
2003-04	Data Not Recorded												
	White	0.4%	1	88.5%	224	0.0%	0	92.6%	201	1.2%	4	95.4%	312
	African-American	0.0%	0	8.3%	21	0.0%	0	4.6%	10	0.0%	0	2.4%	8
	Asian	0.0%	0	0.0%	0	0.0%	0	0.5%	1	0.0%	0	0.3%	1
	Latino	0.0%	0	1.6%	4	0.0%	0	2.3%	5	0.0%	0	0.6%	2
	Native American	0.0%	0	0.4%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0
	Other	0.0%	0	0.8%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0
	Total	0.4%	1	99.6%	252	0.0%	0	100.0%	217	1.2%	4	98.8%	323
2001-03	Data Not Recorded												
2000-01	Data Not Recorded												
	White	0.7%	x	89.6%	x	0.5%	x	91.2%	x	1.1%	x	93.7%	x
	African-American	0.7%	x	6.3%	x	0.0%	x	5.7%	x	0.0%	x	3.2%	x
	Asian	0.0%	x	0.4%	x	0.0%	x	0.0%	x	0.0%	x	0.4%	x
	Latino	0.0%	x	1.5%	x	0.0%	x	2.1%	x	0.0%	x	1.4%	x
	Native American	0.0%	x	0.0%	x	0.0%	x	0.5%	x	0.0%	x	0.0%	x
	Other	0.4%	x	0.4%	x	0.0%	x	0.0%	x	0.0%	x	0.4%	x
	Total	1.8%	x	98.2%	x	0.5%	x	99.5%	x	1.1%	x	99.1%	x
1999-2000	Data Not Recorded												
	White	1.5%	x	91.0%	x	1.0%	x	90.4%	x	0.0%	x	94.7%	x
	African-American	0.0%	x	6.0%	x	0.0%	x	4.3%	x	0.0%	x	3.3%	x
	Other	0.4%	x	1.1%	x	1.4%	x	2.9%	x	0.0%	x	2.0%	x
	Total	1.9%	x	98.1%	x	2.4%	x	97.6%	x	0.0%	x	100.0%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded

x= Data not recorded

TABLE 27

NCAA Faculty Athletics Representative

	Division IA				Division I				Division II				Division III			
	Men		Women		Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
2007-08	Data Not Recorded															
White	65.3%	81	27.4%	34												
African-American	4.0%	5	0.0%	0												
Asian	1.6%	2	0.0%	0												
Latino	0.8%	1	0.0%	0												
Native American	0.8%	1	0.0%	0												
Other	0.0%	0	0.0%	0												
Total	72.6%	90	27.4%	34												
2006-07	Data Not Recorded															
2005-06	Data Not Recorded															
White					71.2%	x	21.2%	x	66.5%	x	25.7%	x	64.7%	x	30.8%	x
African-American					2.2%	x	0.9%	x	1.7%	x	1.7%	x	2.0%	x	0.3%	x
Asian					1.3%	x	0.4%	x	0.6%	x	0.0%	x	0.6%	x	0.3%	x
Latino	Data Not Recorded				1.3%	x	0.0%	x	2.8%	x	0.6%	x	0.6%	x	0.3%	x
Native American					0.9%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x
Other					0.4%	x	0.0%	x	0.6%	x	0.0%	x	0.6%	x	0.0%	x
Total					77.4%	x	22.6%	x	72.1%	x	27.9%	x	68.4%	x	31.6%	x
2004-05	Data Not Recorded															
2003-04	Data Not Recorded															
White					70.9%	188	21.1%	56	71.9%	164	20.6%	47	68.8%	256	26.9%	100
African-American					4.2%	11	0.8%	2	1.3%	3	0.4%	1	3.0%	11	0.3%	1
Asian					1.1%	3	0.0%	0	1.8%	4	0.0%	0	0.0%	0	0.0%	0
Latino	Data Not Recorded				0.8%	2	0.0%	0	1.8%	4	1.8%	4	0.5%	2	0.3%	1
Native American					0.4%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other					0.8%	2	0.0%	0	0.4%	1	0.0%	0	0.3%	1	0.0%	0
Total					78.2%	207	21.9%	58	77.2%	176	22.8%	52	72.6%	270	27.5%	102
2001-03	Data Not Recorded															
2000-01	Data Not Recorded															
White					73.2%	x	18.1%	x	77.9%	x	17.3%	x	67.0%	x	27.8%	x
African-American					5.1%	x	1.1%	x	1.0%	x	0.5%	x	3.1%	x	0.6%	x
Asian					1.1%	x	0.0%	x	0.5%	x	0.0%	x	0.3%	x	0.0%	x
Latino	Data Not Recorded				0.4%	x	0.4%	x	0.0%	x	0.5%	x	0.9%	x	0.3%	x
Native American					0.4%	x	0.0%	x	0.5%	x	0.0%	x	0.0%	x	0.0%	x
Other					0.4%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x
Total					x	x	19.6%	x	x	x	18.3%	x	x	x	28.7%	x
1999-2000	Data Not Recorded															
White					75.6%	x	18.1%	x	78.0%	x	15.5%	x	67.9%	x	27.8%	x
African-American	Data Not Recorded				3.1%	x	1.4%	x	1.2%	x	0.4%	x	1.8%	x	0.3%	x
Other					1.7%	x	0.0%	x	3.3%	x	1.6%	x	2.3%	x	0.0%	x
Total					x	x	x	x	x	x	17.6%	x	x	x	28.1%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded

x= Data not recorded

TABLE 28

College Professional Administration by Division

	Division I		Division II		Division III		All Divisions	
	Men	Women	Men	Women	Men	Women	Men	Women
2004 - 2007								
Data Not Recorded								
2003-04								
White	60.40%	27.50%	55.20%	34.00%	51.80%	42.60%	61.80%	27.60%
African-American	5.90%	2.30%	2.70%	2.30%	3.40%	1.00%	5.10%	1.80%
Asian	0.60%	0.30%	x	x	x	x	0.60%	0.30%
Latino	1.10%	0.80%	x	x	x	x	1.20%	0.70%
Native American	0.04%	0.01%	x	x	x	x	0.10%	0.10%
Other	0.40%	0.60%	4.20%	1.50%	1.10%	0.90%	0.40%	0.30%
Total	68.44%	31.51%	62.10%	37.80%	56.30%	44.50%	69.20%	30.80%
2000-01								
White	63.0%	27.6%	57.8%	33.3%	49.6%	44.2%	61.1%	28.0%
African-American	5.3%	1.8%	3.3%	1.6%	3.5%	1.3%	5.0%	1.9%
Other	1.5%	0.8%	2.8%	1.3%	1.0%	0.5%	2.4%	1.6%
Total	69.8%	30.2%	63.9%	36.2%	54.1%	46.0%	68.5%	31.5%
1999-2000								
White	62.6%	24.8%	59.5%	33.2%	52.8%	42.0%	64.3%	24.5%
African-American	6.2%	2.8%	1.7%	1.3%	2.7%	1.6%	5.2%	2.1%
Other	2.3%	1.3%	2.7%	1.7%	0.2%	0.7%	2.5%	1.3%
Total	71.1%	28.9%	63.9%	36.2%	55.7%	44.3%	72.0%	27.9%

Note: Data provided by the NCAA. Historically Black Institutions excluded

x= Data not recorded

TABLE 29

College Professional Administration by Position

	Division I											
	White		Black		Asian		Hispanic		Native American		Other Minority	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
2006-07	Data Not Recorded											
2005-06	Data Not Recorded											
Academic Advisor/Counselor	24.5%	49.1%	13.5%	10.0%	0.0%	0.1%	1.2%	1.0%	0.0%	0.0%	0.3%	0.3%
Business Mgr.	42.8%	48.3%	1.0%	2.1%	0.3%	0.7%	1.0%	2.8%	0.0%	0.3%	0.0%	0.7%
Compliance Coordinator/Officer	43.5%	42.3%	7.9%	4.4%	0.3%	0.3%	0.9%	0.3%	0.0%	0.0%	0.0%	0.0%
Equipment Mgr.	75.4%	9.9%	7.0%	1.6%	1.9%	0.0%	2.4%	1.1%	0.5%	0.0%	0.0%	0.3%
Fundraiser/Development Mgr.	64.6%	26.5%	4.5%	1.1%	0.7%	0.7%	0.9%	0.2%	0.2%	0.0%	0.2%	0.4%
Facility Mgr.	79.2%	11.6%	4.1%	1.6%	1.9%	0.3%	0.8%	0.0%	0.0%	0.0%	0.5%	0.0%
Life Skills Coordinator	17.8%	57.2%	10.6%	9.6%	0.5%	0.0%	1.4%	1.9%	0.5%	0.0%	0.0%	0.5%
Promotions/Marketing Mgr.	59.5%	32.3%	2.9%	2.4%	0.5%	0.0%	1.6%	0.5%	0.0%	0.0%	0.3%	0.0%
Sports Information director	88.4%	9.5%	0.4%	0.4%	0.0%	0.4%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%
Asst. or Assoc. SID	69.7%	24.4%	1.5%	1.1%	0.6%	0.8%	0.6%	0.6%	0.2%	0.0%	0.4%	0.0%
Strength Coaches	75.2%	9.9%	10.3%	1.2%	0.8%	0.2%	0.8%	0.4%	0.6%	0.2%	0.0%	0.2%
Ticket Manager	52.4%	38.8%	3.3%	1.6%	1.0%	1.0%	1.3%	0.3%	0.0%	0.0%	0.0%	0.3%

Note: Data provided by the NCAA. Historically Black Institutions excluded
 x= Data not recorded

TABLE 30